

MEDICAL STAFF POLICY - CONFLICT RESOLUTION

Objective: To identify a conflict management process should conflicts between the Medical Staff and the Medical Executive Committee (“MEC”) occur.

Policy:

Medical Staff Rules and Policies.

1. If the Medical Staff objects to a rule, regulation or policy, or an amendment thereto proposed by the MEC, or if the MEC objects to a rule, regulation or policy, or an amendment thereto proposed by the Medical Staff, the objecting party may first seek to resolve the conflict through informal discussions at the MEC.
2. In accordance with the process set forth in section 10 of the Bylaws of the Medical Staff, if informal discussions fail to resolve the conflict, and members of the Medical Staff object to a proposed rule, regulation or policy amendment thereto by the MEC or the MEC objects to a proposed rule, regulation or policy amendment thereto by the Medical Staff, the objecting party may, for the purpose of conflict resolution, call a special meeting of the Medical Staff.

Special Meetings.

1. Special meetings of the Medical Staff may be called for the purpose of conflict resolution.
2. Special meetings may be used as a forum at which the Medical Staff and the MEC may discuss and attempt in good faith to resolve conflicts regarding proposed rules, regulations or policies.
3. If such differences of opinion cannot be resolved at the special meeting, the Medical Staff and the MEC shall designate their respective representatives who will summarize the position of the body in writing and submit the summary to the Board of Directors for consideration in acting on the proposed Medical Staff rule, regulation or policy or amendment thereto, which is the Board’s method of communication.

Urgent Amendments to Rules or Policy.

1. If there is conflict over the provisional amendment as set forth in section 12.5 of the Bylaws, the process for resolving conflict between the Medical Staff and the MEC, as described above, is implemented.