



Colleagues,

As we shared last month, I plan to leave Beaumont Health at the end of September. In preparation for this transition, and to ensure the seamless continuation of critical work guiding our clinical operations, we have thoughtfully developed this transition plan:

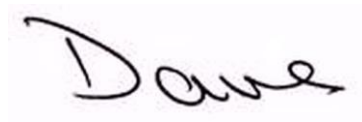
- **Dr. Paolo Marciano**, CMO of Beaumont, Dearborn will serve as the interim CMO for Beaumont when I depart at the end of September. He and I will begin working on the transition planning now. Dr. Marciano has been a valued member of our medical staff since 2009, and I am confident he will excel in this interim position. While studying undergraduate business at the Wharton School of Business, he changed paths, choosing to pursue a medical career. Dr. Marciano was accepted into the Medical Scientist Training Program at the University of Pennsylvania, where he earned a medical degree and doctorate in neuroscience. He then completed a radiology residency and interventional radiology fellowship at the Mallinckrodt Institute of Radiology at Washington University. It is expected that this role will be finalized, and a permanent leader will be appointed to this position later this year. Dr. Marciano is a candidate for the permanent position.
- During this interim period, **Dr. Daniel Frattarelli**, president of Operations for Beaumont Medical Group, will report directly to John Fox. He will continue to work with Jon Maner and our BMG physician leaders.
- In addition to her role as the CMO of Beaumont, Royal Oak, **Dr. Barbara Ducatman** will primarily be responsible for overseeing the ongoing research enterprise with Dr. Richard Kennedy, vice president of the Research Institute, and others across the health system. These leaders will continue to work with Dr. Marciano as interim CMO to coordinate our research program.

- Drs. Frattarelli, Marciano and Ducatman will work closely with Nancy Susick, president of Beaumont, Royal Oak, and David Claeys, president of Beaumont, Dearborn, now and when they assume their interim roles as co-COOs for Beaumont.
- In accordance with our Affiliation Agreement with Oakland University, three Beaumont leaders will serve on a new School of Medicine Joint Operating Committee alongside three Oakland University members. Dr. Ducatman and Nancy Susick have been asked to represent Beaumont along with Beaumont's chief financial officer, Diane Roth, on that important committee.

As we continue our work to create a new health system with Spectrum Health, leaders in clinical and nonclinical areas will be tapped to help guide the integration process and define how we move forward as one new organization. That work will involve many of our physicians, and we expect to have more to share about that process in the coming months as we continue to make progress toward launching our new health system.

We realize this is a dynamic time for Beaumont, but we are fortunate to have incredibly talented and qualified individuals to lead us through this transformational time in the life of our organization. Thank you for your continued commitment to our mission, our patients and each other.

Best,

A handwritten signature in black ink that reads "Dave". The signature is written in a cursive, flowing style.

David Wood, M.D.
Chief Medical Officer
Beaumont Health
